NORTHFIELD BOARD OF SELECTMEN'S MEETING
NON-PUBLIC SESSION MINUTES

DATE: May 12, 2020

Motion made by Sel. Brown seconded by Sel. Waldron to enter non- public session under the provisions of RSA 91A-3 II:

<u>X</u> (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.

_____ (b) The hiring of any person as a public employee.

<u>X</u> (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*

_____ (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.

_____ (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against anybody, board, or agency for the purposes of this subparagraph.*

_____ (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.

_____ (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.

_____ (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.

_____ (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

	Brown		Haskins		Waldron	
	X		X		X	
	Yes	No	Yes	No	Yes	No

THE BOARD ENTERED NON-PUBLIC SESSION AT 6:26 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Stephanie Giovannucci, and John Raffaelly

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Chief Raffaelly presented a certified officer that he would like to start the background check on and eventually hire once everything clears. Sel. Waldron stated that he would rather go over the pay scale and hire someone with experience, he feels that the Department already had five officers with less than five years' experience. Chief explained that it's difficult to get someone certified with experience and there is not the additional money in the budget this year. Sel. Brown does not see an issue with hiring someone that is certified with little experience as they need to start somewhere. Board signed the Conditional Offer.

Chief Raffaelly confirmed that the new hires will still be on probation and will still need training for a little while until they are he feels they are ready to be on their own.

Chief Raffaelly left the meeting.

Sel. Haskins asked Sel. Brown to clarify if he wants to remove himself from being chairman. Sel. Waldron stated that this question does not constitute a non-public meeting and must be discussed in public session.

Brown/Waldron moved to reconvene the public session at 6:58 pm. **Motion Passed.**

Minutes recorded by Stephanie Giovannucci

BOS _5/19/2020_