

NORTHFIELD BOARD OF SELECTMEN'S MEETING
NON-PUBLIC SESSION MINUTES

BOS

mrh
[Signature]

DATE: May 25, 2021

Motion made by Sel. Waldron seconded by Sel. Haskins to enter non- public session under the provisions of RSA 91A-3 II:

- X (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- X (b) The hiring of any person as a public employee.
- X (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- ___ (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- ___ (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- ___ (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- ___ (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- ___ (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- ___ (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

Hubbell

X	
Yes	No

Haskins

X	
Yes	No

Waldron

X	
Yes	No

THE BOARD ENTERED NON-PUBLIC SESSION AT 4:05 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Ken Robichaud, Justin Bernier and John Raffaelly.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Selectmen met with the three department heads and reviewed merit raises with the following employees. DPW- Donahue \$1.44 increase, Dow a \$1.00 increase, Geary \$0.60 increase, Burke \$1.00 increase and Romero \$0.50 increase.

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Nonpublic continued-

Police Department Employees as follows- Fitzherbert \$1.00 increase, DeCormier \$1.09 increase, Boylan \$0.63 increase, Dombrowski \$0.66 increase, Daniels \$0.62 increase and Nordberg \$0.68 increase.

For Town Hall employees, Giovannucci \$0.62 increase and Hussman \$1.04 increase.

The Police Chief would like to offer Terry Glines the position of Administrative Assistant at the Police Department with a starting salary of \$21.00. The Selectmen agreed to the hire and signed the PAR.

The T/A presented the Selectmen with the hiring paperwork for Russ Wheeler as the Code Enforcement Officer. The Selectmen agreed and signed the PAR. The Selectmen will let Jason Durgin go as Code Enforcement Officer.

Selectman Haskins asked the Police Chief what Lt. Hutchinson's work hours are? The Chief stated that he is scheduled for 7-3 Monday through Friday.

The Selectmen discussed with the Police Chief about the possibility of hiring an officer for a Part-time Prosecutor position as well as having the officers pickup stray dogs and cats and bringing them to Birch Hill so that the Town can eliminate the contract with Birch Hill on picking up stray animals.

The Selectmen signed off on the appointing of the T/A as Health Officer.

The Selectmen revisited the Police Detail Policy and made the additional changes. Administration shall not work Special Details Monday through Friday 7am to 5 pm. This shall apply to any officer acting in the absence of the Police Chief or the Lieutenant as an administrator.

Motion made by Sel. Waldron seconded by Sel. Haskins to reconvene the public session at 7:06 pm, all in favor, motion passed.

Minutes recorded by T/A Ken Robichaud