

NORTHFIELD BOARD OF SELECTMEN'S MEETING  
NON-PUBLIC SESSION MINUTES

BOS   KW    
  MRH    
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**DATE:** October 12, 2021

Motion made by Sel. Waldron seconded by Sel. Hubbell to enter non- public session under the provisions of RSA 91A-3 II:

- X   (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The hiring of any person as a public employee.
- X   (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

**ROLL CALL VOTE:**

Hubbell	<table border="1" style="display: inline-table;"><tr><td style="width: 30px; text-align: center;">X</td><td style="width: 30px;"></td></tr></table>	X		<table border="1" style="display: inline-table;"><tr><td style="width: 30px;"></td><td style="width: 30px;"></td></tr></table>			Waldron	<table border="1" style="display: inline-table;"><tr><td style="width: 30px; text-align: center;">X</td><td style="width: 30px;"></td></tr></table>	X		<table border="1" style="display: inline-table;"><tr><td style="width: 30px;"></td><td style="width: 30px;"></td></tr></table>		
X													
X													
	Yes	No		Yes	No								

**THE BOARD ENTERED NON-PUBLIC SESSION AT 5:41pm**

**OTHERS PRESENT DURING NON-PUBLIC SESSION:** Town Administrator Ken Robichaud

**SUBJECT MATTER DISCUSSED AND DECISIONS MADE:** The Selectmen discussed with the Chief the issue that seems to be manifesting in the department is some of the Officers are dissatisfied with some of the working conditions pay being a big and another is shifts. A couple of officers are looking at other departments and the Chief would like to look at wages if they can raise them to keep officers in the departments now.

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**SUBJECT MATTER DISCUSSED AND DECISIONS MADE:** The Discussion turned to Lt. Hutchinson again as last week there was a discussion about a dollar increase if the Chief reduces his hours to part time status. The Chief spoke with the Lt. and the one dollar is not going to be enough to have the Lt. take on more of a leadership role. The Lt. is asking for \$3.00 more per hour for him to take on the role. The Selectmen will discuss this more and look to other departments and what they pay before they make a decision. It was unclear at this meeting where the one dollar per hour discussion came from.

**Motion made by Sel. Hubbell seconded by Sel. Waldron to reconvene the public session at 6:22 pm, all in favor, motion passed.**

**Minutes recorded by T/A Ken Robichaud**