

NORTHFIELD BOARD OF SELECTMEN'S MEETING NON-PUBLIC SESSION MINUTES

DATE: November 4, 2020

Motion made by Sel. Waldron seconded by Sel. Haskins to enter non- public session under the provisions of RSA 91A-3 II:

- X (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- (b) The hiring of any person as a public employee.
- X (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- (d) Consideration of the acquisition, sale or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with any body or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

Brown

Yes	No

Haskins

X	
Yes	No

Waldron

X	
Yes	No

THE BOARD ENTERED NON-PUBLIC SESSION AT 8:15 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Ken Robichaud, Andy Buteau

SUBJECT MATTER DISCUSSED AND DECISIONS MADE:

(a)

Chris Dalton completed his CDL driving school and will have a CDL-B when he receives it. Once he receives his new license, he will bring a copy to town hall for his folder. Discussion was if he will receive an increase in pay from \$14.00 to \$16.00 once he passes the course or once he has the license in hand. It was unsure how his PAR read. Andy will look into his PAR on the terminology and will go from there. They also discussed that Chris does not like working at the Transfer Station 1 day a week. According to Andy, Chris would rather be driving a truck and or working with equipment than working at the Transfer Station, Andy is trying to work something out as he doesn't want to lose Chris to another municipality now that he has his CDL-B. Chris is young and may leave if he has to continue to work at the transfer station, where he doesn't want to be. Andy will spend some time with Chris and will talk with him on his future with Northfield.

(b)

Discussion surrounded Andy Buteau contract and the expiration date and what happens at that date. The Selectmen discussed extending the contract, 6 months, 12 months, eliminating the contract, working without a contract and just being a regular employee. Also discussed; Andy's vacation time and the amount of vacation time that he currently receives.

The Selectmen were concerned with what happens if Andy just leaves at the end of his contract. Is Assistant Director, Justin Bernier ready to assume the role of Director? Has Justin had enough time on the job to understand what is expected of him? The residents have been "spoiled" with Andy and it will be a big change when Andy departs Northfield and the Residents will have an adjustment period between Directors. This is the reason why the Selectmen want to send out a letter to all residents explaining the Selectmen's position on mailbox placement, culvert cleaning and clearing, as well as who is responsible for a damaged mailbox during snow removal.

Over the past several years the town has catered to Northfield residents as far as mailbox replacement and encroachment on town right of ways, and snow removal, but the Selectmen want to go back to proper policy and procedure and put the responsibility back on the resident and not the town. The Selectmen will discuss with Andy on his contract when he returns from his vacation sometime in late November or early December. As they want Selectmen Brown to join the discussion and the decision.

**Motion made by Sel. Waldron seconded by Sel. Haskins to reconvene the public session at 9:58 pm
Motion Passed.**

Minutes recorded by Ken Robichaud