

NORTHFIELD BOARD OF SELECTMEN'S MEETING
NON-PUBLIC SESSION MINUTES

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DATE: March 1st, 2022

Motion made by Sel. Hubbell second by Sel. Durgin to enter non- public session under the provisions of RSA 91A-3 II:

- ☒ (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- ☒ (b) The hiring of any person as a public employee.
- ☒ (c) Matters which, if discussed in-public, would affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- ☐ (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- ☐ (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- ☐ (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- ☐ (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- ☐ (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- ☐ (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

Hubbell	<table border="1"><tr><td>X</td><td></td></tr><tr><td>Yes</td><td>No</td></tr></table>	X		Yes	No	Durgin	<table border="1"><tr><td>X</td><td></td></tr><tr><td>Yes</td><td>No</td></tr></table>	X		Yes	No	Waldron	<table border="1"><tr><td>X</td><td></td></tr><tr><td>Yes</td><td>No</td></tr></table>	X		Yes	No
X																	
Yes	No																
X																	
Yes	No																
X																	
Yes	No																

THE BOARD ENTERED NON-PUBLIC SESSION AT 7:16 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Town Administrator Ken Robichaud, Police Lt. Mike Hutchinson, and DPW Director Justin Bernier.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Selectmen discussed with Mr. Bernier the hiring of Matt Mercier as a Truck Driver/Laborer, at the starting rate of \$20.00 per hour. The Selectmen approved the hire of Matt.

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SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Lt. Hutchinson discussed with the Selectmen that parttime employees who work on holidays should receive holiday pay as well as their hourly rate. Currently fulltime employees receive this but not parttime employees. The Selectmen agreed and will change the practice going forward. Parttime Officer Richard Paulus has worked the past 3 years without receiving holiday pay while working the holidays. The Town Administrator recommended that the Selectmen pay Mr. Paulus back holiday pay for the past 3 years, as the Department of Labor would require us to do so if they received a claim. Mr. Paulus will receive his back holiday pay after the Town reviews his timecards for those holidays.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Selectman Hubbell and Selectman Durgin agreed to bring back former Police Chief John Raffaely as Interim Parttime Police Chief until they hire a full time chief. Selectman Waldron is against this move and does not agree with the plan as he would like to see a permanent Parttime Police Chief, instead of fulltime.

Motion made by Sel. Waldron seconded by Sel. Hubbell to reconvene the public session at 8 pm, all in favor, motion passed.

Minutes recorded by T/A Ken Robichaud