

NORTHFIELD BOARD OF SELECTMEN'S MEETING
NON-PUBLIC SESSION MINUTESTD

DATE: March 22, 2022

Motion made by Sel. Hubbell second by Sel. Durgin to enter non- public session under the provisions of RSA 91A-3 II:

- ___ (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- X (b) The hiring of any person as a public employee.
- X (c) Matters which, if discussed in public, would affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- ___ (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- X (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- ___ (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- ___ (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- ___ (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- ___ (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

Hubbell

X	
Yes	No

Durgin

X	
Yes	No

Waldron

X	
Yes	No

THE BOARD ENTERED NON-PUBLIC SESSION AT 5:57 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Town Administrator Ken Robichaud, Police Chief John Raffaely and Police LT. Mike Hutchinson.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Chief Raffaely and Lt. Hutchinson discussed raises for current officers Officer Daniels will receive an increase to \$25.39 per hour and Officer Dombrowski will receive an increase to \$26.95 per hour. Also, discussed was currently the department is down officers, so all current officers will receive on call pay of an additional \$4.00 on top of their salary when on call for 4 hours, they will track this on their weekly time sheet.

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SUBJECT MATTER DISCUSSED AND DECISIONS MADE: was interviewed by the Selectmen for the open Chief of Police position. The Selectmen discussed having Chief Raffaely in on the other applicants but not the interview.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Selectmen decided to interview for the position of Police Chief. He will be interviewed on the April 5th meeting @ 6pm.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Selectman Waldron discussed the need for Director Bernier to take home his Town truck. He stated that he does not need the truck he is just putting more miles on it, and it was scheduled to be taken out of rotation this year. Selectman Durgin stated that he will not agree to that. Selectmen Hubbell said that he is nor in favor of that either.

The Selectmen discussed the hierarchy of the Police Department and the structure of it currently, once a new Chief is in position, where will John Raffaely fit in. Capt, Lieutenant, or patrol officer.

The following nonpublic minutes were reviewed to either release to the public or to keep sealed.

9/9/21- Release
9/14/21- Keep Sealed
9/28/21- Keep Sealed
10/5/21- Release
10/12/21- Release
10/19/21- Release
10/26/21- Keep Sealed
11/2/21- Release
11/9/21- Release
11/16/21- Keep Sealed
11/23/21- Release
11/30/21- Keep Sealed
12/7/21- Release
12/21/21- Keep Sealed
12/28/21- Release
1/4/22- Keep Sealed
1/18/22- Release
1/25/22- Release

Motion made by Sel. Hubbell seconded by Sel. Durgin to reconvene the public session at 7:53 pm, in a 3-0 vote, motion passed.

Minutes recorded by T/A Ken Robichaud