

NORTHFIELD BOARD OF SELECTMEN'S MEETING  
NON-PUBLIC SESSION MINUTES

JD

MRH

DATE: April 12, 2022

Motion made by Sel. Hubbell second by Sel. Durgin to enter non- public session under the provisions of RSA 91A-3 II:

- ☒ (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- ☒ (b) The hiring of any person as a public employee.
- ☒ (c) Matters which, if discussed in public, would affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- ☐ (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- ☐ (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- ☐ (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- ☐ (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- ☐ (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- ☐ (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

Hubbell

X	
Yes	No

Durgin

X	
Yes	No

Waldron

X	
Yes	No

THE BOARD ENTERED NON-PUBLIC SESSION AT 7:39 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Town Administrator Ken Robichaud & Police Chief John Raffaely and DPW Director Justin Bernier.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Director Bernier requested that two of his employees at the transfer station that their salary should be increased, Garry Burke salary is currently \$14.50 and be increased to \$18.50. A majority of the Selectmen were okay with this. Andre Romero is at \$13.00 to be increased to \$18.00, the majority approved this as well.

Continued Next Page

**SUBJECT MATTER DISCUSSED AND DECISIONS MADE:** Town Administrator Robichaud requested from the Selectmen to reduce the hourly wage of the employee that they hired last week from \$20.00 to 12.00, as she has health insurance with a salary requirement that she can only make so much per week. A majority of the Selectmen were against this proposal as it felt wrong to them. They will leave it up to the applicant if they would accept the job or not at \$20.00 per hour.

**SUBJECT MATTER DISCUSSED AND DECISIONS MADE:** Selectmen Hubbell wanted to get feedback from the interview committee on the recent applicants for full time Police Chief. The Committee discussed all of the candidates so far and gave their thoughts on their standing of being hired. [redacted] came up for discussion and Selectmen Waldron stated that the Selectmen should make [redacted] the Police Chief, the other two Selectmen declined to agree at this time. Selectmen Hubbell brought up [redacted] and gave the committee an update on his progress in [redacted] with recertification as well as his physical fitness.

**SUBJECT MATTER DISCUSSED AND DECISIONS MADE:** DPW Director Justin Bernier presented the Selectmen a contract for DPW employee Matt Mercier. Matt will attend and pay-out of his own pocket the State of NH CDL course. The Town will pay his salary while he attends this training for 3 weeks. Once Matt completes and obtains his CDL license, he will remain with the Town for 12 months. If he should leave for any reason within those 12 months, Matt will reimburse the Town the \$2400.00. A majority of the Selectmen signed the contract.

**Motion made by Sel. Hubbell seconded by Sel. Durgin to reconvene the public session at 8:56 pm, in a 3-0 vote, motion passed.**

**Minutes recorded by T/A Ken Robichaud**