

NORTHFIELD BOARD OF SELECTMEN'S MEETING
NON-PUBLIC SESSION MINUTES

DATE: April 26, 2022

BOS KW
MEP
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Motion made by Sel. Hubbell second by Sel. Durgin to enter non- public session under the provisions of RSA 91A-3 II:

- ☒ (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- ☒ (b) The hiring of any person as a public employee.
- ☒ (c) Matters which, if discussed in public, would affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- ☐ (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- ☐ (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- ☐ (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- ☐ (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- ☐ (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- ☐ (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

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|---------|---|-----------------------------|--------|---|-----------------------------|---------|---|-----------------------------|
| Hubbell | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No | Durgin | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No | Waldron | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No |
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THE BOARD ENTERED NON-PUBLIC SESSION AT 6:39 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Town Administrator Ken Robichaud, Police Chief John Raffaelly and DPW Director Justin Bernier.

Chief Raffaelly presented two employees for merit pay. Lt. Mike Hutchinson received a 5% increase of \$1.80. Terri Glines received a 5.75% or \$1.25 increase.

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SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Selectmen reviewed 4 DPW employees for merit raises. Sean Donahue received an increase of \$3.00. With all the Selectmen agreeing, Tim Geary received a \$1.00 increase. Mark Marr received a \$2.00 increase and DPW Director, Justin Bernier received an increase of \$1.31. A majority of the Selectmen agreed.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Town Administrator presented one employee Stephanie Giovannucci for a merit increase of 8% or \$2.24 per hour. A majority of the Selectmen agreed.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Selectmen discussed the Police Chief interviews thus far. [redacted] name came up for discussion as did [redacted]. The discussion turned to interviewing another possible candidate from a Massachusetts department next week. Discussion also came up about a letter that [redacted] to the Selectmen on his interview with them several weeks ago. Selectman Durgin answered that letter in a generic format. Selectman Waldron stated that he should not answer individually as it may appear to some that it came from the full board of Selectmen. Durgin said that if someone send him an email he will answer it.

Motion made by Sel. Hubbell seconded by Sel. Durgin to reconvene the public session at 9:00 pm, in a 3-0 vote, motion passed.

Minutes recorded by T/A Ken Robichaud