

NORTHFIELD BOARD OF SELECTMEN'S MEETING
NON-PUBLIC SESSION MINUTES

508

JN

Melt

Kw

DATE: May 17, 2022

Motion made by Sel. Hubbell second by Sel. Durgin to enter non- public session under the provisions of RSA 91A-3 II:

- ☒ (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- ☒ (b) The hiring of any person as a public employee.
- ☒ (c) Matters which, if discussed in public, would affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- ☐ (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- ☐ (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- ☐ (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- ☐ (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- ☐ (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- ☐ (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

Hubbell

X	
Yes	No

Durgin

X	
Yes	No

Waldron

X	
Yes	No

THE BOARD ENTERED NON-PUBLIC SESSION AT 6:42 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Town Administrator Ken Robichaud, Police Chief John Raffaely.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Chief Raffaely would like to hire an officer from Henniker. The chief would like to hire Jesse Colby. The Selectmen discussed rates of pay and what current officers are making. The Chief will speak with Jesse and will bring back next week.

Continued on Next Page

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Administrator Robichaud presented the Selectmen with a resignation from Matt Mercier. Matt is leaving the Northfield DPW and is going to Franklin DPW.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Town Administrator asked if the Selectmen were ready to consider a merit raise for him, as they have been putting it off since May 1st. The Administrator asked for an 8% increase, as this is the current rate of inflation. Two of the Selectmen were okay with this and authorized the 8% increase from the current salary of \$39.71 to \$42.90 per hour. This will be effective from May 1st, 2022.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Town Clerk Cindy Caveney; presented for the open position of Asst. Town Clerk/Tax Collector. not Cindy's first choice, there were 2 other people that were recommended but turned down the position for one reason or another. The Selectmen were hesitant to hire as she has not had any recent experience with this type of environment. The Selectmen asked Cindy to put the position out again to see if she could get someone with more relevant experience.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE:

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Selectmen discussed having a second interview with the three applicants and also conducting a fitness test with the applicants prior to hiring a new Police Chief. The Administrator shall get advice from legal counsel first.

Motion made by Sel. Hubbell seconded by Sel. Durgin to reconvene the public session at 8:43 pm, in a 3-0 vote, motion passed.

Minutes recorded by T/A Ken Robichaud