

NORTHFIELD BOARD OF SELECTMEN'S MEETING
 NON-PUBLIC SESSION MINUTES

DATE: May 31, 2022

Motion made by Sel. Hubbell second by Sel. Durgin to enter non- public session under the provisions of RSA 91A-3 II:

- ☐ (a) The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request shall be granted.
- ☒ (b) The hiring of any person as a public employee.
- ☒ (c) Matters which, if discussed in public, would affect adversely the reputation of any person, other than a member of the body or agency itself, unless such person requests an open meeting. *This exemption shall extend to any application for assistance or tax abatement or waiver of a fee, fine, or other levy, if based on inability to pay or poverty of the applicant.*
- ☐ (d) Consideration of the acquisition, sale, or lease of real or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- ☐ (e) Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency or any subdivision thereof, or against any member thereof because of his or her membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled. *Any application filed for tax abatement, pursuant to law, with anybody or board shall not constitute a threatened or filed litigation against any body, board, or agency for the purposes of this subparagraph.*
- ☐ (h) Consideration of applications by the business finance authority under RSA 162-A:7-10 and 162-A:13, where consideration of an application in public session would cause harm to the applicant or would inhibit full discussion of the application.
- ☐ (i) Consideration of matters relating to the preparation for and the carrying out of emergency functions, including training to carry out such functions, developed by local or state safety officials that are directly intended to thwart a deliberate act that is intended to result in widespread or severe damage to property or widespread injury or loss of life.
- ☐ (j) Consideration of confidential, commercial, or financial information that is exempt from public disclosure under RSA 91-A:5, IV in an adjudicative proceeding pursuant to RSA 541 or RSA 541-A.
- ☒ (l) Consideration of legal advice provided by legal counsel, either in writing or orally, to one or more members of the public body, even where legal counsel is not present.

ROLL CALL VOTE:

Hubbell	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Durgin	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Waldron	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No
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THE BOARD ENTERED NON-PUBLIC SESSION AT 6:40 pm

OTHERS PRESENT DURING NON-PUBLIC SESSION: Town Administrator Ken Robichaud, Police Chief John Raffaely.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Chief Raffaely recommended Jessie Colby to be hired as a Sergeant for the Police Department. Colby has been a certified officer for 11 years and he is currently with the Henniker Police Department. A majority of the Selectmen authorized the hire at a rate of \$33.00 per hour. Chief Raffaely will discuss this with Mr. Colby.

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SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Chief Raffaely wanted to raise the salary of Detective Sergeant Holly Harris, from \$33.00 per hr. to \$34.00 per hr. As Harris has 18 years of experience and if he hires Colby with 12 years of experience at the same pay rate there may be some issues. A majority of the Selectmen agreed.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: The Selectmen reviewed the last two nonpublic meeting minutes and signed off on them.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Town Clerk Cindy Caveney brought forward Northfield resident Heather Failla resume for hiring her as Deputy Town Clerk/Tax Collector. The Selectmen discussed this applicant and had questions to her residency status, as she appears to have Massachusetts residency. Clerk Caveney assured the Selectmen that she would ensure that Failla is a lawful resident prior to her starting. A majority of the Selectmen agreed to hire her, only if she establishes NH residency prior to her starting.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Town Administrator Robichaud recommended hiring _____ for the PT Assessing Assistant position as well as the PT Land Use Assistant. The Selectmen unanimously agreed to hire _____ for both positions.

SUBJECT MATTER DISCUSSED AND DECISIONS MADE: Administrator Robichaud discussed with the Selectmen information from Town Attorney Susan Lowrey, on having the applicants perform a Physical Fitness Test prior to offering a candidate the Police Chiefs position. It would not be in the towns best interest in doing this. Discussion again came up about which candidate would be the best fit for the Town. Selectman Durgin brought up having an oral board for the last interview. The other Selectman discussed the pros and cons to doing this, it was decided to not establish one at this time.

Motion made by Sel. Hubbell seconded by Sel. Durgin to reconvene the public session at 8:24 pm, in a 3-0 vote, motion passed.

Minutes recorded by T/A Ken Robichaud