TRUCK DRIVER/HEAVY EQUIPMENT OPERATOR

JOB SUMMARY
Performs routine skilled and semi-skilled work in the operation of heavy duty trucks and light duty equipment for the Public Works Department. Responsible for the safe and efficient operation of vehicles and all equipment used in the construction and maintenance vehicles and all equipment used in the construction and maintenance of streets, culverts, drainage systems and other public works projects. Also responsible for undertaking manual labor tasks incidental to the operation of assigned equipment, such as loading and unloading of materials and the performance of unskilled and semi-skilled work on construction and maintenance projects.

SUPERVISION RECEIVED
Works under the general supervision of the Public Works Director or his designee. After receiving instructions, work is generally performed without direct supervision which requires some independent judgment and resourcefulness. Work is reviewed in conformance with instructions and for the safety and care exercised in operating equipment.

SUPERVISION EXERCISED
May exercise supervision over laborers while performing assigned public works projects.

EXAMPLES OF ESSENTIAL DUTIES
(The listed examples are illustrative only and may not include all duties found in this position.)

1. Regularly operates one or more of the following vehicles or equipment: 1/2 to 3/4 ton pickup truck; 2 ton patrol vehicle (winter and summer maintenance); 3 to 5 ton heavy duty truck (winter and summer maintenance); 4-wheel drive vehicle; tandem drive vehicle; brush saw; chain saw; chipper; compressor and allied equipment; tar sprayer; tractor crawler (HP 20-44 with various attachments); generator-welder and allied equipment; hydroteeder; loader (wheel 3/5 through 1-3/5 cy); mower (hand and power); paint sprayer; rocket burner; roller (2 axle, 10 to 12 ton); road sweeper (self propelled pick up type); road sweeper (tractor mounted); road sweeper (towed); stump cutter; tractor wheel with various attachments (24 HP & up); or other equipment necessary to maintain and repair all town roads and equipment. Services equipment and makes minor field adjustments and emergency repairs; reports need for any repairs to supervisor.

2. Operates on an emergency and seasonal basis, trucks and equipment for winter snow removal and other seasonal clean up operations.

3. Determines rate of application of salt and sand by adjusting truck speed when engaged in this type of work. Services snowplows, changing blades and shoes as required. Uses a cutting torch in the removal of blades and other fabricated materials used in the maintenance of public highways.
4. When not engaged in equipment operation, performs various semi-skilled tasks essential to public works and utilities operations such as mowing, sweeping, raking, digging, clearing culverts, laying asphalt, etc.

5. Seasonal duties may include plowing, hauling snow, spreading salt and sand, operating tractors, limbing trees, laying pipe, building and cleaning catch basins, sweeping streets, painting roads, making and placing road signs, patching roads, maintaining and reconstructing roads. Lays bricks and concrete blocks in the repair of roadside culverts and drainage systems; on occasions constructs complete brick and concrete block foundations for culverts and drainage areas when experience dictates the establishment of a new culvert.

6. Makes occasional contacts of a routine nature with the general public when operating salt and sand trucks and when involved with routine maintenance which affects abutters.

Performs other related duties as required.

**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED**

Knowledge of functions, operating methods, maintenance and care required of equipment used in public works projects. Knowledge of the work hazards, safety practices and traffic laws relating to equipment operation. Skill in the operation and care of heavy maintenance and construction equipment. Ability to perform frequent strenuous physical effort under adverse weather conditions. Ability to detect errors in light equipment operations and maintenance. Ability to understand, follow and give oral and written instructions. Ability to make arithmetic computations. Ability to establish and maintain harmonious working relationships with fellow employees.

**MINIMUM QUALIFICATIONS REQUIRED**

Possession of a high school diploma or equivalent and one year experience in the operation and maintenance of construction and maintenance equipment, OR any combination of education and experience which demonstrates possession of the required knowledge, skills and abilities. Willingness to be on call back and ability to work outdoors under extreme weather conditions. Possession of a valid CDL if operating a motor vehicle greater than 1/2 ton capacity.

**PHYSICAL EXERTION/ENVIRONMENTAL CONDITIONS**

May be regularly required to exert significant physical effort, e.g., lifting and carrying heavy equipment and materials (often over 50 lbs.). Regularly required to work outdoors under extreme weather conditions for extended hours.